



# Darci Harris

## Manufacturing and Supply Chain Executive

Darci Harris served as Supply Chain Vice President for Mars Wrigley Confectionery North America. Throughout her 30-year career, she held other executive positions: Supply Director for Mars UK Petcare, leading multiple factories, logistics, and customer service; Director of Manufacturing for Mars Chocolate North America, responsible for 11 factories with such brands as M&M's, Snickers, and Twix; and Site Director of multiple US factories.

She has deep experience in large-scale organizational change programs, factory start-up and closure, network optimization, new product launch, and manufacturing line start-up. Her experience in talent management includes organization design, team development and engagement, and talent assessment and development. Her passion is to drive talent development through challenging assignments, mentoring, and coaching. She continues to dedicate herself to mentoring professional women by helping them navigate corporate and personal opportunities.

Proudly from Wisconsin, Darci holds a BS in Mechanical Engineering from the University of Wisconsin – Madison. She lives in Austin, Texas, with her husband Cliff. Their son and daughter-in-law live in Dallas, Texas. She enjoys hiking, running, cycling, boating, snorkeling, traveling, and learning global history.

