Caroline N. Mbanacho

Founder, Author, Speaker, &
Senior Finance Operations & Compliance Leader



Caroline is a senior finance, operations and compliance leader with more than 15 years of experience in finance, accounting, financial reporting, internal controls, systems, process optimization, and training. She built a significant part of her career with General Electric (GE), where she held multiple leadership roles across Africa and North America, working with teams in Angola, South Africa, Nigeria, Kenya, and the United States.

Before GE, Caroline worked with ExxonMobil Kenya, where she held responsibilities across Accounts Payable, Fixed Assets, Internal Accounting Controls, Treasury, and training. She also authored two books and founded ImaniWorks, a platform that equips professionals to integrate purpose, values, and excellence into the marketplace. Her leadership and professional focus are built around integrity, excellence, systems, structures, and sustainable organizational performance. She is passionate about equipping leaders and organizations to simplify complexity, strengthen systems, and thrive in the marketplace.

She holds a master's in Business Administration and a bachelor's degree in Economics from the University of Nairobi. She is a Certified Public Accountant of Kenya (CPA-K) and a member of the Institute of Certified Public Accountants of Kenya. Caroline enjoys reading, worldwide travel, and cross-cultural experiences.

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