

# John Featherstone

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## Leader, Human Resources Manager



John is a volunteer leader with International Students, Inc. (ISI), a non-profit that offers hospitality and friendship to 3,000 international students at the University of Cincinnati in Ohio.

John spent 5 years as an Infantry officer in the U.S. Army after graduating from the U.S. Military Academy at West Point in New York. He graduated from Airborne School and Ranger School, had various assignments that included leading a 50-man unit for 6 weeks of Arctic training in Canada, and completed his time in the Army as a captain. He then worked for Career Seminars, a recruiting agency in San Francisco, finding and placing entry level managers with Fortune 500 companies.

Next, he worked for Procter & Gamble for 31 years in manufacturing and human resources. His roles included leadership in organization start-ups, results improvement, and culture change. After leaving P&G in 2009, John served 5 years as the Cincinnati area director for International Friendships, Inc. (IFI).

John has been married to Cynthia since 1973. They have 3 sons, 7 grandchildren, and a dog (196 pounds of love). His interests include reading, travel, recreational pistol shooting, and befriending and helping international students—something he and Cynthia have done for more than 30 years.