

Douglas Howe

Founder, Principal

Doug has served as a trusted advisor to companies and leaders in business, education, government, and non-profits. He's been a C-Suite leader, business owner, and social entrepreneur, and has worked in Human Resources, Mergers & Acquisitions, Succession Planning, and Training. His favorite role was Chief People Officer in a \$800 million company with 1600 employees.

As a public speaker, Doug has made more than 2,200 presentations at venues as large as Walt Disney World and The Greek Theater and as small as off-site meeting settings and workplace boardrooms. He has served on several corporate Boards and founded a non-profit enterprise that reaches across the US.

Doug earned his doctorate in Organizational Leadership, a master's in Leadership Development, and bachelor's in English. Married to Denise since 1985, the Howes have four adult children spread across four states. Doug's personal highlights include finishing the New York Marathon, coaching his daughters' basketball and softball teams to several regional championships, and being named to the City of Burbank Athletic Walk of Fame.

